
Mary E. Lacey



Deputy Assistant Secretary of the Navy for Research, Development, Test & Evaluation Office of the Assistant Secretary of the Navy (Research, Development & Acquisition)



Mary E. Lacey is the Deputy Assistant Secretary of the Navy for Research, Development, Test and Evaluation. She is the senior civilian and serves as the senior advisor to the ASN (RD&A) for Research, Development, Test and Evaluation, and System Engineering. She has oversight responsibility for all Science and Engineering, Test and Evaluation, Modeling and Simulation, Chief Systems Engineering policy, practices, and processes for ASN (RD&A).

She also oversees the DON Chief Systems Engineering position and the DON Deputy for Test and Evaluation. She is the functional Acquisition Workforce Competency Leader for Systems Engineering, and she is responsible for the long term stewardship of Naval Laboratories and Warfare Centers where most of the Navy's RDT&E capabilities reside. She serves as a liaison with industry, academia, FFRDCs, UARCs, and outside agencies.

Ms. Lacey entered the Senior Executive Service in 1996 and has 38 years of Federal Service.

She held the position of Deputy Program Executive for Aegis Ballistic Missile Defense (BMD). She served as the civilian executive counterpart to the Program Executive in creating, managing, and overseeing Aegis BMD policies, practices, organization, and mission execution. She also served as Acting Executive Director – the senior civilian advisor to the MDA Director.

Ms. Lacey served as National Security Personnel Systems (NSPS) Program Executive Officer (PEO). She was appointed by the NSPS Senior Executive, Deputy Secretary of Defense Gordon England, and led the comprehensive policy and program office for the design and implementation of NSPS.

Ms. Lacey was Technical Director of the Naval Surface Warfare Center (NSWC), where she was responsible for a business of \$4.6 billion, and over 16,000 employees. Ms. Lacey formerly served as the Director of NSWC, Indian Head Division which specialized in Energetics and weapons systems. She also served as Head of the Systems Research and Technology Department and Director of Science and Technology for NSWC Dahlgren Division.

She began her career with the Department of the Navy in 1973 as a Federal Junior Fellow working for the Naval Ordnance Laboratory in underwater shock testing and evaluation, advanced weapons systems, firefighting technology and nuclear weapons safety.

She earned a bachelor's of science degree in mechanical engineering from the University of Maryland where she also completed graduate work in control systems and explosives. Mrs. Lacey's awards include the Presidential Rank Distinguished and Meritorious Executive, DoD Distinguished Civilian Service, the Navy Distinguished Public Service, Superior Civilian Service, Women in Science and Engineering Lifetime Achievement, University of Maryland Distinguished Engineering Alumna, and the Federal Laboratory Consortium Laboratory Director of the Year. Mrs. Lacey serves on the University of Maryland School of Engineering Board of Visitors, the Women in Engineering Advisory Board, and the International Council of Systems Engineering Foundation Board.

Mrs. Lacey brings to her position a wealth of experience and valuable insight into civilian workforce issues. Throughout her career Mrs. Lacey has been actively involved in engineering workforce development. She continues to serve as a mentor and advisor to engineering professionals. She has proven expertise in managing large, diverse workforces and in leading and sustaining transformational change.